



Work in the NATIONAL HEALTH SERVICE

MAY 2014/05/03

5th June 2014 NHS PAY PROTEST DAY OF ACTIVITY

5th June 2014 has been designated as the first day of protesting in the NHS around the NHS pay campaign.

Protesting days are not days of industrial action. The idea of protesting and the activity generated from this should support GMB NHS workplaces to organise, communicate and motivate the membership and to inform the membership that their union is supporting them in their workplace. The key to a successful day of protesting will be down to individual workplaces. There are no rules on protesting, other than the need to make every effort to involve all the membership, as well as using it to recruit and consolidate GMB membership in the workplace.

5 June is an opportunity to raise the issue of pay within your workplace and to reinforce the link between fair pay and a quality workforce for the NHS. If you haven't already got an event/activity planned, here are some ideas:

Ideas for activities on 5 June for GMB NHS Pay Campaign

- GMB members can register to join the NHS pay campaign at nhs@gmb.org.uk and can complete a short survey which will be available soon.
- NHS workers work beyond their contracted hours and to demonstrate just how much the NHS relies on goodwill - use a totaliser/tally/sweets in a jar on a ward, dept, or ambulance station. Ask members to record how many hours of unpaid overtime they have done on that day/week. Publish and share the results.
- The use of social media can be a powerful way in reaching 1000's of people in seconds. The GMB NHS sector has now set up an official twitter account; tweeters can find us @GMBNHS - we will be doing coordinated days of tweeting via this account and we will send our first tweet on the 5/6 protest day. Our hash tags for the 5/6 will be #NHSpay #GMBfairpay It will be great to have a coordinated effort of tweeters tweeting @Jeremy_Hunt @DHgovuk
- We are asking the staff side to consider holding a lunchtime rally/ protest/flashmob or as someone recently suggested a silent 10 minute protest outside their workplace holding up a piece of paper saying I am protesting for fair pay because (see attached appendix 1) The idea is get someone to take a photo and then tweet your message email to nhs@gmb.org.uk or tweet @GMBNHS
- Hold a campaign stall in your workplace. Get members of the public involved by getting them to sign the GMB NHS pay petition (this will be available via the GMB website shortly).
- Organise an open meeting about NHS pay and the impact on staff and patients and invite your local MP to attend. Your GMB Regional Office can assist where needed.
- Write to your MP about the impact the NHS pay restraint could have. Model letters are available by emailing nhs@gmb.org.uk
- Having workplace meetings or a stall in the community. You could ask people to sign a petition or write a letter to their local MPs on behalf of NHS staff.
- Blogging offers an opportunity for front line NHS staff to talk about their experience. The GMB is keen to have plenty of personal stories from members about why they work for the NHS and their concerns for the future. Get in touch email a short personal story nhs@gmb.org.uk and we will convert these stories into blogs and publicise them for members on a section on the GMB website.

What you do

What you do on 5 June is up to you. All we ask is you generate as much activity around the NHS pay campaign. A GMB ballot will follow and we need to ensure all our members are aware of what is happening to their pay.

Please send a brief email to nhs@gmb.org.uk setting out what you are doing. A further newsletter will be issued setting out which workplaces are taking part, with a short description of activity to be shared across the GMB regions.

Why Join GMB?

GMB is Britain's fastest growing trade union.

GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace, and so help make every workplace safer.

Whoever you are, wherever you work, joining GMB is the right decision.

Membership Subscriptions:

1st October 2013 rates for GMB membership will be as follows.

Full time- Grade 1 = £2.75 per week (£11.92 per month)

Part time - Grade 2 = £1.60 per week (£6.94 per month)

Join online at www.gmb.org.uk/join



WHERE DO I SEND MY COMPLETED FORM?

Just fill in parts 1, 2 and 3 or 4 below and post it to:

Freepost RSTX-CZTR-LCJL

GMB NHS Sector

22-24 Worples Road

London SW19 4DD

Or hand the form below to your local GMB representative



FOR UNION USE ONLY Section Branch No Membership No Date of joining

PLEASE USE BLOCK CAPITALS WHEN COMPLETING FORM

1 TELL US ABOUT YOU											
Surname		First Name		Title Mrs/Miss/Ms/Mr		Date of Birth					
Home Address		Postcode		Home Tel		Mobile		Date		I agree to abide by GMB Rules Signature <input type="text"/> National Insurance Number <input type="text"/>	
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members				Email <input type="text"/>							
Bangladeshi		Black African		Black Caribbean		Black British		Chinese			
Indian		Irish		Pakistani		White		Other			
2 TELL US ABOUT YOUR JOB											
NHS Employer Name		<input type="text"/>		Your job		<input type="text"/>					
Work Address		Postcode		How many hours a week do you work?		<input type="text"/>					
				Pay No		<input type="text"/>					
				Work Tel		<input type="text"/>					
				Pay Date		<input type="text"/>					
3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY											
Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended I authorise my employer to deduct from my pay each week/month the sum of <input type="text"/> £ or other amounts as may be fixed by the GMB from time to time				<ul style="list-style-type: none"> Please start the deductions immediately and pay the amounts to the GMB I note that this agreement may be cancelled by one month's notice in writing I give permission to my employer to notify the GMB of any future change of address Signed: <input type="text"/> Date: <input type="text"/>				Cash <input type="text"/>			
4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT											
Please fill in the form and send to: Freepost RSTX-CZTR-LCJL, GMB, 22-24 Worples Road, London SW19 4DD								Originator's Identification Number			
Name and full postal address of your Bank or Building Society branch								9 7 4 3 3 0			
To the Manager of				Bank/Building Society				For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below			
Address				Postcode							
Name(s) of account holder(s)				Instructions to your Bank or Building Society Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society							
Bank/Building Society Account Number				Signature(s)							
				Date							
Bank/Building Society Sort Code				Reference number (office use only)							

Bank or Building Societies may not accept Direct Debit instructions for some types of accounts