

NHS PAY 2014

INDUSTRIAL ACTION BALLOT INFORMATION

A VOTING PAPER IS ON ITS WAY TO YOU

As a GMB member working for the NHS, you will soon be receiving a voting paper for an official GMB Industrial Action Ballot. This is about the Government's refusal to honour a decent NHS pay rise as recommended by the independent Pay Review Body. Therefore, along with other NHS unions, GMB is asking you to vote to support strike action and action short-of-strike action.

The Pay Review Body's recommendation covers approximately 1.3 million NHS staff across hospitals, community, mental health and ambulance trusts and, after their extensive review of evidence on NHS pay, recommended that NHS staff be given a 1% consolidated uplift on all rates. Jeremy Hunt, Secretary of State for Health, said NO. NHS staff have endured increases in pension contributions, faced low pay settlements for a number of years and are facing a cost-of-living crisis. Enough is enough. We cannot tolerate the Government freezing NHS pay back to April 2013 rates. GMB, and other unions, have asked the Government to agree the full NHS Pay Review Body's recommendations.

When you receive your ballot paper, please complete it:

- VOTE YES for strike action**
- AND**
- VOTE YES for action short-of-a-strike**

WE NEED AN OVERWHELMING YES—YES TO BOTH OPTIONS OF ACTION

DON'T ALLOW THE GOVERNMENT TO HALT FAIR PAY IN THE NHS. STAND TOGETHER TO FIGHT TO KEEP NHS PAY TERMS AND CONDITIONS. THE GOVERNMENT MUST LISTEN AND GET BACK ROUND THE TABLE. WE'VE EARNED FAIR PAY IN THE NHS.

BALLOT TIMETABLE

BALLOT OPENS
10 September 2014

BALLOT CLOSES
1 October 2014

WHEN YOU RECEIVE YOUR BALLOT PAPER, PLEASE CAST YOUR VOTE AND RETURN IT AS SOON AS YOU CAN.

Your GMB NHS Senior Reps will be meeting on 23 & 24 September to discuss how the planned action will take place following a YES Vote.

If you have not received a ballot paper, please contact your local GMB office or email your name, address, GMB membership number (if known), employer's name and workplace details to nhs@gmb.org.uk

GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now.

Over 631,000 workers have already joined. Only GMB members get GMB help.

IF YOU WORK YOU NEED GMB@WORK

Join now at www.gmb.org.uk/join or fill in the form below

then hand the form to your local GMB representative, or post it to: Freepost RSTX-CZTR-LCJL, GMB, 22–24 Worple Road, Wimbledon, London SW19 4DD FA0: GMB NHS Sector (you do not need a stamp).

If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY

Section

Branch number

Membership number

Date of joining

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname	<input type="text"/>	First name	<input type="text"/>	Title	Mrs / Miss / Ms / Mr	Date of birth	<input type="text"/>
Home address	<input type="text"/>		Home phone number	<input type="text"/>	Mobile number	<input type="text"/>	
	Postcode		Email	<input type="text"/>			
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members							
Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>							
National Insurance number	<input type="text"/>	I agree to abide by GMB rules	<input checked="" type="checkbox"/>			Signed	<input type="text"/>
						Date	<input type="text"/>

2 TELL US ABOUT YOUR JOB

Employer	<input type="text"/>	Your job	<input type="text"/>
Address where you work	<input type="text"/>		How many hours a week do you work?
	Postcode		<input type="text"/>
		Pay number	<input type="text"/>
		Work phone number	<input type="text"/>
		Pay date	<input type="text"/>

CHOOSE EITHER 3 AUTHORISATION OF DEDUCTION OF YOUR UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

- I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Cash

Signed

Date

OR 4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: Freepost RSTX-CZTR-LCJL, GMB, 22–24 Worple Road, Wimbledon, London SW19 4DD

Service User Number 9 7 4 3 3 0

Name and full postal address of your Bank or Building Society branch

To the Manager of	Bank/Building Society
Address	
<input type="text"/>	
Postcode	
<input type="text"/>	

Name(s) of account holder(s)

Bank/Building Society account number

Bank/Building Society Sort Code

Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only)