

STRIKE ACTION EXEMPTIONS

Strike action for 24th November from 7am-11am and Action Short of Strike Action.

The following list of exemptions for full strike action have been agreed:

1. That Call-Takers based in each of the Emergency Operations Centres answer the inbound 999 lines including Police and Fire emergency lines. They process only the 999 calls in the normal manner. This therefore means the Call-Takers will not be asked to answer other telephone calls in the EOC in the 4hrs period (including the urgent lines). A message will be recorded on the urgent lines stating we are only providing an emergency service.
2. That the dispatch/controlling staff based in each of the Emergency Operations Centres will only be expected to deploy resources to coded 999 calls, defined as R1, R2, Hot 1 back up. Dispatch/controlling staff will not be asked to deploy resources to uncoded emergency calls, urgent calls or routine cases with the exception of predicted R1 calls. They will also not be expected to deploy resources around the SSP or standby locations.
3. That operational resources respond to all 999 call incidents as defined in exemption 2. Resources will only be deployed from their reporting location/picket line. Once an incident is complete, they will be returned to their reporting base/picket line however they can be assigned to a confirmed R1 call whilst in transit if they are the nearest resource. Crews won't be asked to undertake any urgent or routine cases or asked to deploy to standby or alternative locations for cover, etc.
4. The staff of the Air Operations and Critical Care teams response to all coded incidents where their specialist services are requested as they are primarily focused upon lifesaving incidents for patients. These crews will not be asked to deploy around SSP or standby locations or other routine activity (such as being asked to crew DSAs to provide transport to patients).
5. That all staff employed by Eeast return to active duty if the Trust declares a Major Incident. In the event of a critical systems failure or emergency shortfall which affects patient safety the Gold commander will liaise with the staff side representative to discuss alternative options to declaring a major incident wherever possible.
6. That staff working in PTS (operationally and control) undertake duties for the following vulnerable patient groups; patients undertaking renal dialysis, critical care and oncology patients requiring urgent assessment/treatment receive an appropriate and timely transport service. Staff will not be asked to take any bookings or transport any routine cases such as outpatient appointments, hospital transfers or discharges.
7. That staff working within ANTs are able to undertake transfers for patients considered time sensitive.

The only action short of unions are asking members to take part in is to not work any voluntary overtime, and for staff to take their full contractual breaks.