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If you would like to become a GMB workplace organiser please contact Tony Hughes your Regional Organiser: <a href="mailto:tony.hughes@gmb.org.uk">tony.hughes@gmb.org.uk</a> or call 01582 404842

## Industrial Action Update – 5<sup>th</sup> November 2014

Following my meeting in London yesterday (Tuesday 4<sup>th</sup> November 2014), I can confirm the details of the further Industrial Action in the NHS Pay Dispute:

- Strike Action Monday 24<sup>th</sup> November 2014 07.00 to 11.00hrs
- Action Short of Strike Action Voluntary Overtime Ban from 11.00hrs on the 24<sup>th</sup> November through to Midnight on Sunday 30<sup>th</sup> November 2014

## What has determined the times of this action?

The GMB is one of 11 unions involved in the NHS Pay Dispute across the whole of the UK, because of this the details are discussed and negotiated across the broad spectrum of differing jobs that make the NHS what it is. The GMB alone does not set the parameters

## Why are we striking for 1%?

The 1% is not the issue, as to the many lower paid staff that makes up the majority of NHS workers 1% accounts for very little in terms of cost of living and inflation. As a democratic union the GMB listens to its members and campaigns for the issues that affect them. Negotiation and resolution is always sought first and foremost but sometimes that breaks down and balloting the members to see what the members want to do is left as the only option. On this occasion the ballot was unanimous and **YOU** the members voted for this course of action.

We are striking for our principles because the NHS has not had a pay rise since 2009 and the government went against the Independent Pay Review recommendation of giving all NHS staff 1% across the board, yet the MP's gave themselves an 11% pay rise....is that fair

The members have voted so please support the action

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