



# Work in the AMBULANCE SERVICE ENGLAND ONLY

November 2014/11

## GMB MEMBERS SET FOR 2<sup>ND</sup> WAVE OF STRIKE ACTION & ACTION SHORT OF A STRIKE

### WHAT GMB MEMBERS SAY

GMB Members in the NHS voted and took part in strike action in October 2014 and are now set to take a second wave of strike action, beginning week commencing Monday 24<sup>th</sup> November and this will be followed by seven days of action short of a strike. Full details are listed below.

### AMBULANCE STRIKE ACTION

On Monday 24<sup>th</sup> November, GMB is asking members to take strike action from 7am to 11am. That means you stop work and join a picket line between the hours of 7am - 11am only.

If you are at work on Monday 24<sup>th</sup> November, GMB asks you to come out and join a picket line and stand in solidarity with union members taking action. If your scheduled shift on Monday 24<sup>th</sup> November is later, please consider turning up early or later to join union members on a picket line. Help get the message out to all NHS staff. NHS pay is being attacked, let's stand together and fight back.

### AMBULANCE ACTION SHORT OF STRIKE

Once Monday's strike action concludes at 11am, GMB is asking all members to take part in Action short of strike (ASOS) from 11.01am on Monday 24<sup>th</sup> November until Sunday 30<sup>th</sup> November midnight. This will consist of a ban on all planned voluntary overtime in the ambulance service.

GMB is asking all members in the ambulance service not to do any planned overtime for seven days from 11.01am on Monday 24<sup>th</sup> November, Tuesday 25<sup>th</sup> November, Wednesday 26<sup>th</sup> November, Thursday 27<sup>th</sup> November, Friday 28<sup>th</sup> November, Saturday 29<sup>th</sup> November and up to 23.59 hours on Sunday 30<sup>th</sup> November. If you are asked to cover a shift, or come in on your day off, or take on additional overtime which is voluntary or is planned, GMB is asking you not to do this.

**7 days of action & action short of a strike across the  
Ambulance Service are from Monday 24 November – Sunday  
30<sup>th</sup> November**

### GMB STRIKE ACTION

#### Ambulance Strike Action

GMB is asking you to join a picket line between the hours of 7am - 11am only on Monday 24<sup>th</sup> November 2014.

### ACTION SHORT OF STRIKE

#### Ambulance Action Short of Strike

Once Monday's strike action concludes at 11am, GMB is asking all members to take part in action short of strike (ASOS) from 11.01am Monday 24<sup>th</sup> November until midnight Sunday 30<sup>th</sup> November.

This means a ban on all planned voluntary overtime in the ambulance service from 11.01am on Monday 24<sup>th</sup> November, Tuesday 25<sup>th</sup> November, Wednesday 26<sup>th</sup> November, Thursday 27<sup>th</sup> November, Friday 28<sup>th</sup> November, Saturday 29<sup>th</sup> November and up to 23.59 hours on Sunday 30<sup>th</sup> November.

### WHAT NOW?

GMB NHS Reps, will shortly be calling you to a meeting to discuss the strike action and action short of strike being planned for week commencing Monday 24<sup>th</sup> November. Please ensure you attend these meetings. The general feedback from October's NHS strike action was the ambulance service members wanted to see an escalation on future actions. Email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) setting out your views on future action – your union wants to hear from you. If you know a colleague that is not in a union, hand them this newsletter as it's time they joined. Don't have a union rep in your workplace? Email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk)

Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)



## ALL NHS WORKERS CAN GET INVOLVED

Joining the GMB is easy, quick and fast. You or your colleagues can join via one of the following methods:

1. Online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)
2. Complete the GMB application form and post to Freepost RSTX-CZTR-LCJL, GMB NHS Sector, 22-24 Worpole Road, London SW19 4DD
3. Ring 020 8971 4268 and ask for the GMB NHS Sector.
4. Email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) asking for a membership form.
5. Ask the GMB to visit your workplace and work colleagues. email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) and arrangements can be made to have a face to face meeting.

**LET'S STICK TOGETHER AND  
RETAIN OUR HARD FOUGHT TERMS  
AND CONDITIONS**

Ensure your membership details are correct by registering with GMB online:  
<https://www.gmb.org.uk/login>

### Why Join GMB?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace and to help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

### GMB Membership Subscriptions:

**1<sup>st</sup> October 2014 rates for GMB membership will be as follows.**

Full time- Grade 1 = £2.80 per week (£12.14 per month)

Part time - Grade 2 = £1.65 per week (£7.15 per month)

## WHAT IS HAPPENING IN NHS ENGLAND?

For the first time in the history of the Independent Pay Review Body (PRB), the Government has chosen to ignore its recommendation of 1% for all staff. The Secretary of State for Health has deliberately ignored the recommendations and made a decision not to give a universal pay uplift to all NHS Staff.

**GMB MEMBERS HAVE RESPONDED  
AND VOTED FOR A DOUBLE**

**YES-YES**

**FOR STRIKE ACTION  
AND ACTION SHORT OF A STRIKE.**



Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

**GMB**  
GMB@WORK

**WHERE DO I SEND MY COMPLETED FORM?**

Just fill in parts 1, 2 and 3 or 4 below and post it to:

Freepost RSTX-CZTR-LCJL

GMB NHS Sector

22-24 Worples Road

London SW19 4DD

Or hand the form below to your local GMB representative



<b>FOR UNION USE ONLY</b>	Section	<input type="text"/>	Branch No	<input type="text"/>	Membership No	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Date of joining	<input type="text"/>	<input type="text"/>
---------------------------	---------	----------------------	-----------	----------------------	---------------	----------------------	----------------------	----------------------	----------------------	----------------------	-----------------	----------------------	----------------------

**PLEASE USE BLOCK CAPITALS WHEN COMPLETING FORM**

<b>1 TELL US ABOUT YOU</b>															
Surname		First Name			Title Mrs/Miss/Ms/Mr			Date of Birth							
Home Address		Postcode			Home Tel			<b>I agree to abide by GMB Rules</b> Signature			National Insurance Number				
					Mobile										
					Date										
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members						Email									
Bangladeshi		Black African		Black Caribbean		Black British		Chinese							
Indian		Irish		Pakistani		White		Other							
<b>2 TELL US ABOUT YOUR JOB</b>															
NHS Employer Name				Your job											
Work Address				Postcode				How many hours a week do you work?							
				Pay No											
				Work Tel											
				Pay Date											
<b>3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY</b>															
Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended						<ul style="list-style-type: none"> <li>Please start the deductions immediately and pay the amounts to the GMB</li> <li>I note that this agreement may be cancelled by one month's notice in writing</li> <li>I give permission to my employer to notify the GMB of any future change of address</li> </ul>						<b>Cash</b>			
I authorise my employer to deduct from my pay each week/month the sum of						Signed:						<input type="text"/>			
£ <input type="text"/>						Date:						<input type="text"/>			
or other amounts as may be fixed by the GMB from time to time															
<b>4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT</b>															
Please fill in the form and send to: Freepost RSTX-CZTR-LCJL, GMB, 22-24 Worples Road, London SW19 4DD										Service User Number					
Name and full postal address of your Bank or Building Society branch										9	7	4	3	3	0
To the Manager of				Bank/Building Society				For GMB official use only. This is not part of the instruction to your Bank/Building Society.							
Address				Postcode				If your A/C number is not available fill in your address below							
Name(s) of account holder(s)						<b>Instructions to your Bank or Building Society</b>									
						Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society									
Bank/Building Society Account Number						Signature(s)									
						Date									
Bank/Building Society Sort Code						Reference number (office use only)									

Bank or Building Societies may not accept Direct Debit instructions for some types of accounts