

NHS PAY UPDATE

JOINT UNION STATEMENT

GMB and other NHS unions issued a joint statement in the dispute in the NHS over pay to coincide with a photo call at HM Treasury before the Autumn Statement on 3rd December. (see text below)

NHS PAY

Since 2010, NHS staff have had a 15% cost of living cut to the value of their pay; some have lost significantly more through cuts to other elements of pay.

The independent NHS Pay Review Body and the Doctors and Dentists Review Body were asked by government to recommend no more than 1% pay award. The NHS PRB went on to recommend just as government requested: 1% consolidated (i.e. pensionable and integrated into all future awards).

The Secretary of State for Health replied by saying that he would only pay staff on the top of their pay spine 1% as a cash payment on their basic pay, and then to be removed at the end of the year. This means pay rates in England will be frozen to 2013 rates.

In addition the NHS PRB and the DDRB have been stood down from making a recommendation for 2015/6.

The Governments in Wales and Scotland have agreed their pay awards with the Agenda for Change trade unions, including paying the Living Wage. The Government in England is refusing to enter into negotiations with health unions.

NHS workers have therefore been forced into a position of taking industrial action. The NHS staff are today, demanding talks following 2 days of strike action, action short of strike and working to rule across the country.

With a further £2bn promised by the Chancellor for the NHS for front line staff & services, trade unions representing over 1 million NHS workers are calling on the government to use some of this money to resolve the ongoing pay dispute. It is in patients' interest to have staff who feel motivated and fairly rewarded rather than being pushed into taking industrial action because the government won't negotiate with unions.

Without this the NHS faces more disruption into the new year and beyond.

FAIR NHS PAY

Email: nhs@gmb.org.uk

Twitter: @GMBNHS



ALL NHS WORKERS CAN GET INVOLVED

Joining the GMB is easy, quick and fast. You or your colleagues can join via one of the following methods:

1. Online at www.gmb.org.uk/join
2. Complete the GMB application form and post to Freepost RSTX-CZTR-LCJL, GMB NHS Sector, 22-24 Worpole Road, London SW19 4DD
3. Ring 020 8971 4268 and ask for the GMB NHS Sector.
4. Email nhs@gmb.org.uk asking for a membership form.
5. Ask the GMB to visit your workplace and work colleagues. email nhs@gmb.org.uk and arrangements can be made to have a face to face meeting.

LET'S STICK TOGETHER AND RETAIN OUR HARD FOUGHT TERMS AND CONDITIONS

Ensure your membership details are correct by registering with GMB online: <https://www.gmb.org.uk/login>

Why Join GMB?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace and to help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

GMB Membership Subscriptions:

1st October 2014 rates for GMB membership will be as follows.

Full time- Grade 1 = £2.80 per week
(£12.14 per month)

Part time - Grade 2 = £1.65 per week
(£7.15 per month)

FAIR NHS PAY



SEASONS GREETINGS
*With best wishes to all our
GMB members.*

Join online at www.gmb.org.uk/join



GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now.

Over 612,000 workers have already joined. Only GMB members get GMB help.

IF YOU WORK YOU NEED GMB@WORK

Join now at www.gmb.org.uk/join or fill in the form below

then hand the form to your local GMB representative, or post it to:

Freepost RSTL-ULCH-JBET GMB, 22 Stephenson Way, LONDON NW1 2HD (you do not need a stamp).

If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
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GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title Mrs./Miss/Ms/Mr <input type="text"/>	Date of birth <input type="text"/>
Home address <input type="text"/>	Postcode <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>
Email <input type="text"/>		We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members	
Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>			
National Insurance number <input type="text"/>	I agree to abide by GMB rules Signed <input type="text"/>	Date <input type="text"/>	

2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	Postcode <input type="text"/>
How many hours a week do you work? <input type="text"/>	Pay number <input type="text"/>
Work phone number <input type="text"/>	Pay date <input type="text"/>

3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly	<input type="text"/> 1st day of the month*	<input type="text"/> 15th day of the month*	<input type="text"/> Last day of the month*	* or next working day
OR if you are paid 4 weekly	<input type="text"/> 1st Friday	<input type="text"/> 2nd Friday	<input type="text"/> 3rd Friday	<input type="text"/> 4th Friday

4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT

Please fill in the form below and send to: Freepost RSTL-ULCH-JBET, GMB, 22 Stephenson Way, LONDON NW1 2HD	Service User Number: <input type="text"/>
Name and full postal address of your Bank or Building Society branch	Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.
To the Manager of <input type="text"/> Bank/Building Society	
Address <input type="text"/>	Signature(s) <input type="text"/>
Postcode <input type="text"/>	Date <input type="text"/>
Name(s) of account holder(s) <input type="text"/>	For GMB official use only: This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.
Bank/Building Society account number <input type="text"/>	Reference number (GMB use only) <input type="text"/>
Bank/Building Society Sort Code <input type="text"/>	
Banks or Building Societies may not accept Direct Debit instructions for some types of account	