



Work in the
**NATIONAL HEALTH SERVICE
ENGLAND ONLY**

November 2015

JUNIOR DOCTORS' STRIKE ACTION DETAILS

GMB Sends Solidarity Wishes to Junior Doctors in England Taking Industrial Action

GMB, the union for staff in the health and care sector, send solidarity wishes on the overwhelming vote by 37,000 junior doctors in the NHS in England to support strike action to defend terms and conditions of employment.

Rehana Azam, GMB Acting National Secretary, said "This overwhelming vote shows clearly that doctors and other NHS staff will oppose attempts by Government to redefine unsocial hours and to open the door for excessive working hours.

NHS staff are committed to a 24/7 service. However, staff rostered to work between 7pm and 7am during the week and at weekends must be paid relevant unsocial hours premia. NHS staff are the backbone of the NHS, yet the Secretary of State for Health continues to pick unnecessary fights with them. The BMA, in standing up for junior doctors, is standing up for the NHS and the GMB stand in solidarity with all NHS staff standing up to defend their terms and conditions." Full details of the press statement can be found at <http://www.gmb.org.uk/newsroom/gmb-support-junior-doctors-action>

Want to show your support? See below some suggestions:

- Visit a picket line in your dinner hour; or before you start work, or at the end of your shift.
- Use Social Media to send message of support. Please note #notsafenetfair
- GMB Branch can send a letter of solidarity

JUNIOR DOCTOR STRIKE DATES

Please note the BMA have announced the following days for the Junior Doctors' industrial action:

- Emergency care only starting at 8am, Tuesday 1 December to 8am Wednesday 2 December 2015
- Full withdrawal of junior doctors' labour – 8am to 5pm, Tuesday 8 December 2015
- Full withdrawal of junior doctors' labour – 8am to 5pm, Wednesday 16 December 2015

Please note only Junior Doctors are taking part in the industrial action.

Join online at www.gmb.org.uk/join



ALL NHS WORKERS CAN GET INVOLVED

Joining the GMB is easy, quick and fast. You or your colleagues can join via one of the following methods:

1. Online at www.gmb.org.uk/join
2. Complete the GMB application form and simply post to FREEPOST G M B. No other information is necessary.
2. Ring 020 7391 6700 and ask for the GMB NHS Sector.
3. Email nhs@gmb.org.uk asking for a membership form.
4. Ask the GMB to visit your workplace and work colleagues. Email nhs@gmb.org.uk and arrangements can be made to have a face to face meeting.

LET'S STICK TOGETHER AND RETAIN OUR HARD FOUGHT TERMS AND CONDITIONS

Ensure your membership details are correct by registering with GMB online:
<https://www.gmb.org.uk/login>

Why Join GMB?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace, and so help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

GMB Membership Subscriptions:

1st October 2015 rates for GMB membership are:

Full time- Grade 1 = £2.90 per week (£12.57 per month)

Part time - Grade 2 = £1.70 per week (£7.37 per month)

NHS STAFF COUNCIL JOINT TRADE UNION PROTOCOL ON INDUSTRIAL ACTION IN THE NHS

The trade unions in the NHS who are not involved in this industrial action have agreed to encourage their members not to take any action to undermine the lawful industrial action of the BMA junior doctors.

In particular unions not taking part in formal action agree to:

- Respect the right of other unions to take lawful industrial action and will not criticise or condemn the trade unions involved in industrial action.
- Encourage their members to show support for the industrial action, which could include joining protests outside of their working hours, using social media or local press to express their support etc.
- Give strong advice to their members that they should continue with their normal duties but should not take on any non-contractual additional responsibilities being given to them directly as a result of the industrial action. They should not be expected to be moved from their normal duties or provide cover for staff taking industrial action or take on overtime or additional shifts to make up for the industrial action of other staff.

All the NHS trade unions have signed up to this protocol as follows:

UNISON	CSP	BMA
RCN	BDA	FCS
RCM	SCP	BoS
UNITE	BAOT	MiP
GMB	POA	
SoR	HCSA	

Join online at www.gmb.org.uk/join

