

Paramedic

Profile label:

Job Statement:

1. Responds to emergency, urgent and routine calls; provides advanced clinical interventions, including drug therapies at scene; may work as sole practitioner; may administer medication within PGD (Patient Group Directive) guidelines
2. Undertakes emergency driving
3. Undertakes daily vehicle checks, checks and re-stocks equipment and supplies

Factor	Relevant Job Information	JE Level
1. Communications	Provide and receive complex, sensitive information; barriers to understanding Communicates condition related information to patients/clients, relatives and clinical staff; requires empathetic and reassurance skills	4a
2. Knowledge Training and Experience	Expertise within a discipline, underpinned by theory Professional/clinical knowledge acquired through training and/or experience to degree/diploma level or equivalent	5
3. Analytical and Judgement	Range of facts or situations requiring analysis, comparison of range of options/Complex facts or situations requiring analysis, interpretation, comparison of range of options Assesses patient situations, decides on courses of action in accordance with guidelines and protocols/assesses complex patient conditions	3-4
4. Planning and Organising	Plan and organise straightforward activities, some ongoing Plans, organises on-scene activities	2
5. Physical Skills	Highly developed physical skills, high degree of precision Highly developed dexterity, co-ordination and sensory skills for advanced clinical interventions e.g. advanced airway management including intubation, cricothyroidotomy, suturing	4
6. Patient Care	Develop programmes of care, care packages Provides packages and programmes of emergency and medical care	5(a)
7. Policy and Service Development	Follow policies in own role, may be required to comment/ implement policies and proposes changes to practices, procedures for own area Follows policies for provision of medical treatment, may comment on proposals for change/ proposes changes to practices and procedures	1-2
8. Financial and Physical Resources	Handles cash, valuables; safe use of equipment other than that used personally; maintain stock control; safe use of expensive equipment Removes and passes patient belongings to clinical staff; ensure ambulance equipment is safe; maintains and secures stocks of drugs; safe use of vehicles and clinical equipment	2abc
9. Human Resources	Clinical supervision; provide training in own discipline Provides clinical supervision, provides job training to less experienced members of the care team	2bc
10. Information Resources	Record personally generated information Keeps records of emergency and other treatment, incidents	1
11. Research and Development	Complete surveys or audits as necessary to own work/Occasionally participates in equipment testing Completes e.g. staff surveys, occasionally involved in equipment trials/clinical audits	1
12. Freedom to Act	Clearly defined occupational policies, work is managed rather than supervised Works within emergency protocols and guidelines, work is managed rather than supervised	3
13. Physical Effort	Occasional/ frequent intense effort for several short periods Lifting and carrying patients/clients in limited physical space	4c-5b
14. Mental Effort	Frequent concentration, work pattern pattern/unpredictable Concentration on driving, delivering emergency medical care/ may be switched to other emergency situations	2a-3a
15. Emotional Effort	Occasional trauma; frequent highly distressing or emotional circumstances Arriving at and dealing with e.g. families at the scene of accidents	4ab
16. Working Conditions	Considerable exposure to hazards Unavoidable exposure to physically dangerous situations on a regular basis	5
JE Score/Band	JE Score 400 – 434	Band 6