



JANUARY 2019

AMBULANCE SERVICE



NHS PAY – PAY CAMPAIGN SURVEY

THE RESULTS ARE IN!!!

THANK YOU to all GMB members who took the time to complete our recent survey following on from last year's pay campaign.

The message was loud and clear!

98% of GMB members thought that the pay award was too low.

Many members expressed how overworked, undervalued and underappreciated they feel. The long awaited and much delayed NHS Long Term Plan publication has done little to reassure NHS staff that things are going to change. The Government has let down NHS staff again by delaying the workforce part of the plan until later in the year. How do they expect to deliver everything in the Long Term Plan without first addressing the 100,000+ staffing black hole?! We have to wait again to hear what their staffing intentions are. However, with the plan outlining a wish to double the number of volunteers and no financial amount yet being agreed to address staffing, it may not turn out to be worth the wait.

Other concerns raised in the **GMB survey** were:

- 92% of members raised pay as one of their main concerns working in the NHS
- 80% Staff Morale
- 78% Staffing Levels
- 48% No Time to Care
- 46% Mental Health
- 45% Privatisation
- 35% Bullying
- 28% Violence, Assaults and Abuse
- 15% Allegations

GMB is a campaigning trade union. Our job is to get the best deal for members at work. We're committed to building a stronger & safer Union in every GMB workplace.

Joining GMB is easy just go online to www.gmb.org.uk/join.

Alternatively you can join by completing the attached membership form and return to **FREEPOST GMB**

UNIONLINE

YOUR TRADE UNION LAW FIRM

0300 333 0303

www.unionline.co.uk

GMB Membership Subscriptions

1 Oct 2018 rates for GMB membership will be as follows:-

Full time - Grade 1 = £3.15 per week (£13.70) pm

Part time - Grade 2 = £1.83 per week (£7.96) pm

JOIN ONLINE: WWW.GMB.ORG.UK/JOIN

23% of members reported other concerns to us which included forced and unpaid overtime, no respect and feeling worthless, exhaustion and a general fear for the future of the NHS.

The data collected in this survey has been used to produce the GMB evidence which has now been submitted into the NHS Pay Review Body. You can read our submission at:

http://www.gmb.org.uk/GMB_NHSPRB%20evidence_2019.pdf

Your GMB NHS National Committee promised you the GMB campaign for better pay and terms would continue – and so it will.

GMB – 5 Key Asks for the NHS

1. More funding for pay and services.
2. Let's get serious about staffing levels.
3. Support for the GMB 'In Harm's Way' Report – 26 recommendations for protecting our emergency service workers.
4. A change of culture within the NHS to address bullying, staff morale and mental health.
5. Oppose privatisation.

Keep an eye out soon for further information on our campaign and details of how you can get involved.

PARAMEDICS:

The Health & Care Professions Council (HCPC) are proposing to increase their registration fees for Paramedics. The proposed increase would see Paramedics paying 18% more for registration – a percentage much higher than the recent pay increase for many.

Your GMB National Ambulance Committee strongly opposed this proposed increase and assisted in producing evidence which has now been submitted into the consultation. If you would like to see a copy of our submitted report please speak to your local GMB representative.

Do you want to be a GMB Rep? Email:-
Rachel.harrison@gmb.org.uk

GMB represents members in all occupations within the NHS and Ambulance Service.

UNIONLINE is GMB's own firm of lawyers that provide GMB's Legal Service in cases of personal injury and employment law to GMB members

JOIN GMB TODAY!

Joining GMB is easy, quick and fast. You or your colleagues can join online at:
www.gmb.org.uk/join



