



HOLIDAY PAY TO INCLUDE OVERTIME

ARE YOU EMPLOYED IN THE NHS UNDER AGENDA FOR CHANGE

TERMS AND CONDITIONS?

DO YOU REGULARLY WORK OVERTIME?

IS THE OVERTIME INCLUDED IN THE CALCULATION OF WHAT YOU ARE PAID WHEN ON ANNUAL LEAVE?

The recent Court of Appeal judgment in the case of:

East of England Ambulance Service NHS Trust –v- Neil Flowers & Others [2019] EWCA Civ 947 - has confirmed that if you regularly work overtime, whether mandatory, end of shift or shift over-runs, your employer should be considering that when calculating your annual leave pay.

GMB representatives are currently working with Trusts to resolve this issue.

If you believe that you are not being paid correctly when on annual leave you need to contact your local GMB representative immediately for a form to assess whether or not you have a potential claim.

Not a GMB member? Join today – www.gmb.org.uk/join

Want to be a GMB Rep in your workplace? Email NHS@gmb.org.uk

"It's outrageous and unacceptable for the Government to pinch over £2.4 billion out of 4.1 million people's pensions to pay for its own mistakes."

NF 2019

Join GMB and stand up for your pensions sign our petition at https:// www.gmb.org.uk/ campaign/tell-liz-trussstop-public-sectorpension-swindle

GMB Membership Subscriptions

1 Oct 2018 rates for GMB membership will be as follows:-

Full time - Grade 1 = ± 3.15 per week (± 13.70) pm Part time - Grade 2 = ± 1.83 per week (± 7.96) pm

JOIN ONLINE: WWW.GMB.ORG.UK/JOIN

Join mow for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

website: www.gmb.org.uk where you can also join instantly. PLEASEUSEBLOCKCAPITALS		SIGN WHE	RE YOU SEE THE Xs
TELL US ABOUT YOU. This will help us do the best possible job for you.			
Forename Surname	Home address	Work address	
Title Date of Birth Ms Miss Mrs Mr Mx Image: Comparison of the second s	Postcode Email address	Postcode Job title	_
Mobile number	Employer	Hours a week	
THE IMPORTANT BITS. Please authorise the Direct Debit.			
Instruction to your Bank or Building Society to pay by Direct Debit Instruction to your Bank or Building Society to pay by Direct Debit Please fill in the form and send back to 'FREEPOST GMB' Service User Number your Bank or Building Society g 7 4 3 0 To the Manager of Bank/Building Society Reference (FOR GMB USE ONLY)			
Name(s) of account holder(s)	Postcode: Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society. Signature(s) Date Sort code Date		
Banks/Building Societies may not accept Direct Debit instructions for some types of account.			
PAYMENTDATE. Please select a payment date. This is not part of the instruction to your bank or building society. If you are paid monthly 1 st* 8 th* 1 6 th* 2 3 rd* Last day of the month* OR if you are paid 4 weekly 1 st Friday 2 nd Friday 3 rd Friday 4 th Friday * or next working day			
STAYING IN TOUCH. We want to make it as easy as possible to talk to each other. GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns. Tick if you DO NOT wish to be contacted by: Email Phone SMS GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in. Do you want to opt-in to the political fund? YES NO			
AND JOIN. I agree to abide b Signed X Welcome to the GMB Unio	Date	To read the GMB rulebo www.gmb.org.uk/rules policy go to www.gmb.or You can change your c at any time by logging area at www.gmb.org.u	For our privacy org.uk/your-privacy contact preferences into your MyGMB
FOR GMB Section Branch USE ONLY	Membership number	date	