



**NHS**

**HOLIDAY PAY TO INCLUDE OVERTIME**

**ARE YOU EMPLOYED IN THE NHS UNDER AGENDA FOR CHANGE  
TERMS AND CONDITIONS?**

**DO YOU REGULARLY WORK OVERTIME?**

**IS THE OVERTIME INCLUDED IN THE CALCULATION OF WHAT YOU ARE  
PAID WHEN ON ANNUAL LEAVE?**

The recent Court of Appeal judgment in the case of:

East of England Ambulance Service NHS Trust –v- Neil Flowers & Others  
[2019] EWCA Civ 947 - has confirmed that if you regularly work overtime,  
whether mandatory, end of shift or shift over-runs, your employer should be  
considering that when calculating your annual leave pay.

GMB representatives are currently working with Trusts to resolve this issue.

If you believe that you are not being paid correctly when on annual leave you  
need to contact your local GMB representative immediately for a form to  
assess whether or not you have a potential claim.

**Not a GMB member? Join today – [www.gmb.org.uk/join](http://www.gmb.org.uk/join)**

**Want to be a GMB Rep in your workplace? Email [NHS@gmb.org.uk](mailto:NHS@gmb.org.uk)**

**"It's outrageous and unacceptable for the Government to pinch over £2.4 billion out of 4.1 million people's pensions to pay for its own mistakes."**

**Join GMB and stand up for your pensions sign our petition at <https://www.gmb.org.uk/campaign/tell-liz-truss-stop-public-sector-pension-swindle>**

**GMB Membership Subscriptions**

1 Oct 2018 rates for GMB membership will be as follows:-

**Full time - Grade 1 = £3.15 per week (£13.70) pm**

**Part time - Grade 2 = £1.83 per week (£7.96) pm**

**JOIN ONLINE: [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)**

