



6<sup>th</sup> October 2020

## HCPC CORPORATE STRATEGY 2021-2026 - CONSULTATION

Recently, GMB Union has been working alongside HCPC to ensure our members are fully engaged with the work of HCPC - this includes regular meetings between representatives of GMB's National Ambulance Committee and representatives from HCPC, as well as an all member webinar.

GMB was given advance sight of HCPC's proposed corporate strategy and we have now been invited to make a submission into the consultation to determine the future strategy of the Health & Care Professions Council (HCPC).

### A summary of the consultation:

Vision	<ul style="list-style-type: none"> <li>To be the UK's foremost healthcare multi-professional regulator.</li> </ul>	
Purpose	<ul style="list-style-type: none"> <li>To uphold the highest standards in the professions we regulate so that we protect the public &amp; inspire their confidence.</li> </ul>	
3 Core Activities	Regulation	<ul style="list-style-type: none"> <li>Maintain &amp; publish an accurate register.</li> <li>Set appropriate standards.</li> <li>Quality assure education &amp; training programmes.</li> <li>Respond proportionately to Fitness to Practice concerns, taking action to protect the public.</li> </ul>
	Learning	<ul style="list-style-type: none"> <li>Use data to provide insights into risks &amp; inform our regulatory approach, to support upstream regulation.</li> <li>Use what we know to promote positive &amp; inclusive professional working environments.</li> </ul>
	Prevention	<ul style="list-style-type: none"> <li>Use our knowledge to develop practical resources that embed standards &amp; supports professional practice.</li> </ul>
4 Values	Fair	<ul style="list-style-type: none"> <li>Being honest, open and transparent.</li> </ul>
	Compassionate	<ul style="list-style-type: none"> <li>Treating people with respect, empathy &amp; care.</li> </ul>
	Inclusive	<ul style="list-style-type: none"> <li>Collaborating with others &amp; valuing diversity.</li> </ul>
	Enterprising	<ul style="list-style-type: none"> <li>Being resourceful &amp; creative, seeking opportunities to innovate &amp; drive efficiency.</li> </ul>
6 Strategies	<ul style="list-style-type: none"> <li>Continuously improve &amp; innovate.</li> <li>Promote high quality professional practice.</li> <li>Promote the value of regulation.</li> </ul>	

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| <ul style="list-style-type: none"><li>• Develop insight &amp; exert influence.</li><li>• Build a resilient, healthy, capable and sustainable organisation.</li><li>• Be visible, engaged and informed.</li></ul> |
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You can access more details about this consultation at:

[https://www.hcpc-uk.org/news-and-events/consultations/2020/consultation-on-the-draft-corporate-strategy/?dm\\_i=2NJF,12XD2,7QI7D8,45BSE,1](https://www.hcpc-uk.org/news-and-events/consultations/2020/consultation-on-the-draft-corporate-strategy/?dm_i=2NJF,12XD2,7QI7D8,45BSE,1)

### Consultation Questions:

1. Do you agree with HCPC's proposed vision? Please provide comments.
2. Do you agree with HCPC's proposed purpose? Please provide comments.
3. In the draft strategy, HCPC have identified 3 core activities - do you think these are the right activities? Please provide comments.
4. In the draft strategy, HCPC have proposed 4 key values - do you think these are the right values for HCPC? Please provide comments.
5. In the draft strategy, HCPC have suggested 6 strategies to underpin their core work - do you consider these to be clear, understandable and appropriate? Please provide comments.
6. Do you consider there to be any aspects of the proposals that could result in equality and diversity implications for groups or individuals based on one or more of the following protected characteristics, as defined by the Equality Act 2010 and equivalent Northern Ireland Legislation? (Age; gender reassignment; disability; pregnancy and maternity; race; religion or belief; sex; sexual orientation) If yes, please explain what could be done to change this.
7. Do you have any other comments about the draft corporate strategy?

### How to Respond:

If you would like to have your say in this consultation you can do so by:

- Responding with your answers to the questions below by email to [NHS@gmb.org.uk](mailto:NHS@gmb.org.uk)  
All responses received will be considered for use in the GMB submission.  
Please email responses by no later than **Monday 26<sup>th</sup> October 2020**.
- Or, you can make an individual submission directly into the consultation. You can access the online survey at: <https://www.research.net/r/QC29DM6> by no later than **Monday 2<sup>nd</sup> November 2020**.

Not a GMB Member?  
Join today at [www.gmb.org.uk/join](http://www.gmb.org.uk/join) or scan here:

Want information about being a GMB Rep in your Workplace?  
Email [NHS@gmb.org.uk](mailto:NHS@gmb.org.uk)

