



#NHSPay15

12th May 2021

GMB BULLETIN: NHS PAY 2021 UPDATE

Scotland NHS

The results are in and GMB members have spoken. GMB have **REJECTED** the Scottish Government's Pay Offer by a majority of 82%. A fantastic campaign has been run by the GMB Reps and Officers to ensure members had their say on pay. 49% of eligible members used their vote. Government has now been notified of GMB's position on pay and further details will emerge in the next few days as to the next stages in the campaign for pay justice.

GMB NHS Pay 15 – Learn to Win

The 49% turnout in the Scotland Pay Ballot highlights to us that there are still many GMB members that are choosing not to use their vote and have their say on pay. If we are serious about winning the campaign for pay justice in England, Wales and Northern Ireland, we must do all we can now to ensure all members are engaged with the campaign and understand the importance of using their vote.

Every conversation, in every workplace is crucial. Every pay campaign activity is crucial – whether that's handing a campaign flyer to a colleague, recruiting a friend, placing information on the noticeboard, organising a workplace meeting or a protest. It all counts. Every member can do something to ensure that GMB are not only ballot ready, but that we are also action ready.

That's why, our next Learn to Win Event is a must for **All NHS Workers**. And, we don't just want you to attend, we want you to bring your work colleagues too – GMB members and non-union members. It is essential that we come together as one collective voice, with a shared plan of action, if we are going to win NHS workers the Pay Justice you deserve.

GMB NHS Pay 15 – Learn to Win, Part 2 **Tuesday 25th May, 6pm** **Zoom**

You can register to attend at: <https://www.gmb.org.uk/learn2win2>

So, **register today – and now share the link with your colleagues** and ask them to register too. Send it via text, what's app, facebook, twitter, post it note!

GMB NHS Reps Taster Sessions

The second round of GMB Reps Taster Sessions for Activists in the NHS are well underway. The sessions are for people who are keen to be more active in the campaign, not just on pay, but for all future campaigns.

There are still two sessions left to go and it's not too late to join if you're interested. They run via Zoom between 7pm – 9pm on:

- Wednesday 12th May 2021
- Wednesday 19th May 2021

If you want to register your interest in attending the taster sessions please email your name, membership number (if you know it), workplace and job title to NHS@gmb.org.uk

Joint GMB & Unite Live Facebook Rally

The Rally was a huge success and has so far had almost 4,000 views online. We heard from inspiring GMB and Unite members and activists across England, Wales and Northern Ireland, as well as Rehana Azam (GMB National Secretary), Rachel Harrison (GMB National Officer) and Colenzo Jarrett-Thorpe (Unite National Officer).

If you haven't seen it yet you can watch it back via the GMB Union NHS Workers Facebook Page or by clicking on this link <https://fb.watch/5rx7qlnsKx/>

National Day of Local Protests – Saturday 3rd July 2021

At GMB, we celebrate the NHS's Birthday every year. This year we are proud to support the National Day of Local Protests being organised by Health Campaigns Together, Keep Our NHS Public, NHS Workers Say No and NHS Staff Voices. The theme this year is Pay Justice, Patient Safety and an End to Privatisation.

There are already events being organised from Cornwall to Glasgow and we want all of our members to get involved. We would love to see lots of GMB members and activists organising pay campaign activities at your workplaces and also supporting local protests and events.

More details will follow in the coming weeks, but in the meantime, get thinking about what you want to do on the day. Do you want to organise something at your workplace? Would you like to link up with local campaign groups? Send an email to NHS@gmb.org.uk and we will support you however you need us. This is your campaign!

You can also check out the dedicated Facebook Event Page for the latest information - [NHS Anniversary Protests Nationwide | Facebook](#)

GMB will continue to fight for pay justice for our members, but we need your help to do so.

If you are not in the GMB, **join**.

Become an **activist**.

Spread the word that this time NHS workers are **fighting back**.

WHAT ELSE CAN YOU DO TO HELP?

JOIN HERE ↓

Not a GMB member?

Join today and get involved - [Join the union for NHS staff today | GMB](#)

A GMB member already?

Get involved!



- Contact your local GMB Representative and ask for details on what you can do to spread the message of the GMB Pay Justice Campaign. Don't know who your GMB Representative is? Email your details to NHS@gmb.org.uk
- Visit our website campaign page for more information and links to actions you can take [We're campaigning for pay justice in our NHS | GMB](#)
- Download a poster to display in your house or car window
- Download campaign resources and share them with your colleagues
- Share a campaign graphic on your social media pages
- Sign the petition for pay justice
- Contact your MP and ask them to support the call for NHS Pay Justice
- Order campaign merchandise and display it proudly
- Share your story with us, so that we can share it for you
- Speak to your colleagues about the campaign, ask them to join GMB and get involved themselves
- Keep up to date with campaign messages by following us on Facebook - GMB Union NHS Workers and on Twitter @GMBNHS
- Sign up with your colleagues to attend the GMB NHS Pay 15 - Learn to Win, Part 2 Event: <https://www.gmb.org.uk/learn2win2>

Don't have a GMB Representative?

Become one!

Register your interest via the website campaign page [We're campaigning for pay justice in our NHS | GMB](#)

Unsure about what the role of a GMB NHS Representative involves? Register your interest in our NHS Representative Taster Sessions - email your contact details to NHS@gmb.org.uk

A GMB Representative already?

- Register for the GMB NHS Pay 15 - Learn to Win on 25th May 2021, 6pm
- Speak to non-members and ask them to join using the Reps Resources on the Hub
- Share campaign materials on member Whats App groups and social media pages and display them in your workplace
- Speak to your GMB Regional Organiser for support in raising awareness of the campaign in your workplace

Are your contact details correct?

It is essential that your membership details are up to date so that we can ensure you are kept up to date with developments in the pay campaign and receive a ballot paper when they are issued.

Make sure that you are opted into receiving communications from GMB.

You can update your details by contacting your local GMB Representative or online using the GMB website at <https://gmb.org.uk/mygmb-edit>