

8th September 2021

GMB BULLETIN: NHS PAY 2021 (ENGLAND & WALES)

TIME IS RUNNING OUT TO HAVE YOUR SAY ON YOUR PAY!!

GMB'S ballot closes on Friday 17th September 2021. Have you had your say on your pay yet?

You may have heard that the 3% pay award from Government will be in your pay packets this month. This is because the Government chose to use the NHS Pay Review Body Process rather than negotiate with recognised health unions. However, *your VOTE is still Crucial!* We need to send a clear message to Government that you do not agree that 3% is a fair pay offer - we can only do this by showing them that GMB members have voted in huge numbers to say you do not accept it. Once we have that mandate from you, our members, to say no to the 3%, we can approach the Government for more.

GMB still believes that only a restorative increase of 15% would be sufficient to reward NHS workers and assist in the crucial task of retaining staff after the pandemic. Your GMB National NHS Advisory Group and National Ambulance Committee are recommending you *Vote to REJECT* in the upcoming members ballot. 3% falls far short of what you deserve. *Your voice matters*. This is your chance to *Have Your Say on Your Pay*. This is for you to say accept or reject to the 3%.

GMB are balloting members in a variety of ways across the regions - workplace, text, email and post. If you haven't heard anything yet regarding how you will be able to vote, you can email the ballot contact in your region to ask for a ballot paper:

Birmingham & West Midlands	Stuart.richards@gmb.org.uk
London	NHS@gmblondon.org.uk
Midlands & East Coast	Adele.rice@gmb.org.uk
North West	ballot@gmbnorthwest.co.uk
Northern	Chris.jukes@gmb.org.uk
South West	Mike.payne@gmb.org.uk
Southern	infoso@gmb.org.uk
Yorkshire & North Derbyshire	Wakefield.office@gmb.org.uk

Not a GMB member?

Join today and get involved - <u>Join the union for NHS staff today | GMB</u> Check out the NHS Hub at - <u>We're campaigning for pay justice in our NHS | GMB</u>



