

The GMB logo consists of the letters 'GMB' in white, bold, sans-serif font, centered within an orange square. Below this square is a black horizontal bar containing the word 'UNION' in white, bold, sans-serif font.

UNION

11th August 2022

NHS PAY 2022 - UPDATE England, Wales and Northern Ireland

BALLOT - COMING SOON!!

OPENS: 30th August; CLOSSES: 27th September

Following the Government's announcement on what they think NHS workers are worth - £1,400, or 4% for those at top of Band 6 and all of Band 7 - GMB will shortly be balloting all members.

The pay award fails to deliver on GMBs asks of the NHS Pay Review Body.

- It **DOESN'T** deliver a significant increase that busts inflation.
- It **DOESN'T** provide a down payment and plan towards restoring a decade of lost earnings.
- It **DOESN'T** address issues specific to our ambulance service members regarding Section 2 Agenda for Change and retirement age.
- It **DOESN'T** put measures in place to stop NHS pay falling before the National Living Wage again.
- It **DOESN'T** provide a retention package to address job banding, fair pay for additional hours, limits to excessive working hours, encouragement of the use of recruitment and retention premiums or support career progression.

It is in fact - just **another pay cut**. GMB believes you're worth more. But do you?

This is your chance to **Have Your Say on Your Pay**. Don't miss it. Your vote is crucial.

All GMB members will be given a vote. Regions are conducting ballots in various ways, dependent on where we have GMB Representatives to assist in the ballot process and access to workplaces. You should shortly hear about how you will be able to vote.

This pay award will be paid to you, regardless of whether union members want to accept the offer or not. This is not a pay negotiation, it is an imposition of what the Government think you are worth. **If you want to challenge this and continue the fight for pay justice, you need to vote against the pay award and for industrial action.** If a majority of GMB members vote for industrial action in this consultative ballot, we will look to move to a formal postal ballot for industrial action as required by law. **YOU MUST VOTE IN BOTH BALLOTS.** If we secure mandates for industrial action, we will endeavour to align that action with other health unions who also secure action mandates.

The logo features the words 'NHS PAY' in blue, bold, sans-serif font above the word 'JUSTICE' in orange, bold, sans-serif font. Both are contained within a white rectangular box with a blue border.



What can you do to support the NHS Pay Campaign?

- Share this update with colleagues.
- Make sure your GMB membership details are up to date so we can ensure you receive pay updates and ballot papers. You can do this by contacting your local GMB Representative or Office.
- Speak to your colleagues about this year's pay campaign. Every NHS worker should be engaged in the fight for pay justice and against any further real terms pay cuts. But only GMB members can vote with us. If your colleagues are not in a union, ask them to join today at www.gmb.org.uk/join
- Get more involved in the pay campaign in your local area. Volunteer to help get the vote out in your workplace. Or become a workplace activist or representative. Contact your local GMB representative or Office for more details. Or email NHS@gmb.org.uk
- Keep up to date with campaign messages by following us on:
 - Facebook - GMB Union NHS Workers
 - Twitter - @GMBNHS

Not a GMB Member? Scan here and join today!

